



Resind Indústria e Comércio Ltda Supply Chain Policy

Resind Indústria e Comércio Ltda is a Brazilian company whose mission is to produce high-quality ferroalloys for its customers through innovative processes, optimizing resource recovery and benefiting the environment. We process ores and by-products such as cassiterite, ilmenite, Sn slag, FeSn alloys, among others, and we understand that we have a great social responsibility to our stakeholders, including society. In this context, we are aware that the extraction, production, and trade of minerals from conflict-affected and high-risk areas (CAHRAs) can contribute to adverse human rights impacts.

Our supply chain policy is especially related to the procurement of materials containing tin and tantalum (conflict minerals), which are known to be mined in these areas/regions. This policy also follows Annex II of the "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance)" and the "Responsible Minerals Assurance Process - tin and tantalum standard" (RMAP). Therefore, we are aware of the risks related to these materials and their supply chain. In line with our ethical standards, we do not tolerate any form of human rights abuses (torture, degrading treatment, forced or compulsory labor, child labor, among others), direct or indirect support to armed non-governmental groups, bribery, fraudulent misrepresentation of the origin of minerals, money laundering, tax evasion (duties, taxes, among others). In addition, we recognize the importance of public or private security forces at mines and/or surrounding areas and/or along transportation routes when these forces are related only to maintaining the rule of law, safeguarding human rights or other aspects described in Annex II of the OECD Guidance.

If our company identifies a risk or receives evidence that a supplier is violating our supply chain policy, we will adopt risk management strategies and may suspend or terminate supply if unacceptable practices are identified. We will cooperate with authorities in any instance and our communication channels are open for complaints on our website.

We do not own a mine and we only smelt ores and by-products from Brazilian tin smelters. However, this fact does not prevent us from taking serious actions to protect our supply chain from possible abuses. We only buy from companies that take into account responsible practices for sourcing tin, tantalum and other elements. We also comply with sanctions, such as those of the United Nations.

Considering the mentioned OECD Guidance and RMAP, our company has established a system for risk management. This system includes, among other aspects, 5 steps: a strong company supply chain management system, the identification and assessment of risks in the supply chain, a design and implementation of a strategy to respond these risks, an independent third-party due diligence audit and an annual supply chain due diligence report. All these steps are documented through internal procedures in our company. Therefore, we conduct due diligence steps and recommendations according to the Tin and Tantalum Supplement of the OECD Guidance.

We not only encourage our suppliers to adopt this policy in their supply chains, but we also encourage them to perform due diligence on their supply chains and we cooperate with them so that they can better comply with the requirements of the relevant legislation. One of our practices is to promote risk awareness with both our employees and our suppliers. This is done through regular internal training and communications with our suppliers. Our suppliers and stakeholders are explicitly informed about our supply chain policy and, wherever possible, we incorporate responsible sourcing principles into contracts or commercial agreements.

Finally, we are engaged with our supply chain actors, society, and organizations like RMI to continuously improve our supply chain policy management, to prevent or mitigate risks, and to promote awareness about these risks.

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